



**CSCS**  
COLORADO SPRINGS  
CHRISTIAN SCHOOLS

# Colorado Springs Christian Schools

## *“Open Position Posting”*

### Substitute Teacher

### Colorado Springs Campus

Employment applications are available on the school website  
[www.cscslions.org](http://www.cscslions.org) or by contacting Human Resources at  
[humanresources@cscslions.org](mailto:humanresources@cscslions.org)

Position: Substitute Teacher Reports to: Campus Principal

Position: School year, Part time, Non-Exempt Substitute Dates: Starting August 2023

Pay Rate: \$58/Half day, \$116/Full day; Hourly positions \$14.50/hr unless otherwise specified

Hours: Variable

Founded in 1971, Colorado Springs Christian Schools (CSCS) is one of Colorado's leading Christian educational schools for grades K-12. CSCS is a private, non-denominational school accredited by the Association of Christian Schools International (ACSI) and the North Central Association Commission on Accreditation and School Improvement (NCA CASI). All courses are taught from a Christ-centered, biblical perspective by a committed and caring faculty.

#### **CSCS Mission Statement**

CSCS exists to provide an excellent education from a Christ-centered, biblical perspective for lifelong service.

#### **Spiritual Doctrine**

Demonstrates a spiritual maturity in attitude, actions and speech; illustrates a consistent walk with Jesus Christ and is sensitive to the spiritual needs of students and parents.

#### **Essential Duties, Responsibilities, and Skills**

- ✓ Provide effective instruction to students according to the teacher's lesson plan
- ✓ Perform extra-curricular duties of the missing teacher; i.e. recess duty, car line help, etc.
- ✓ Must have a flexible schedule
- ✓ Create a positive classroom environment
- ✓ Flexibility and adaptability to accommodate varying classroom grade assignments required
- ✓ Communicate with staff members and parents professionally and courteously
- ✓ Communicate with absent teacher on student discipline and performance
- ✓ Ensure attendance report is completed accurately and timely
- ✓ Demonstrate high level of confidentiality
- ✓ Follow all campus rules and guidelines for safety and discipline
- ✓ Other duties as assigned
- ✓ Commits and fully supports the missional and organizational standards including our Core Values, Mission Statement and Doctrinal Statement, and Statement of Faith and Christian Beliefs

#### **Education Qualification**

- ✓ High School Diploma
- ✓ AA, BA, BS, MA or PhD

This description is not intended to be an exhaustive list of all responsibilities or skills associated with this job. It is intended to reflect the principle job elements for making compensation and employment decisions.

Colorado Springs Christian Schools shall comply with applicable laws and regulations prohibiting discrimination of any individual who is otherwise qualified.